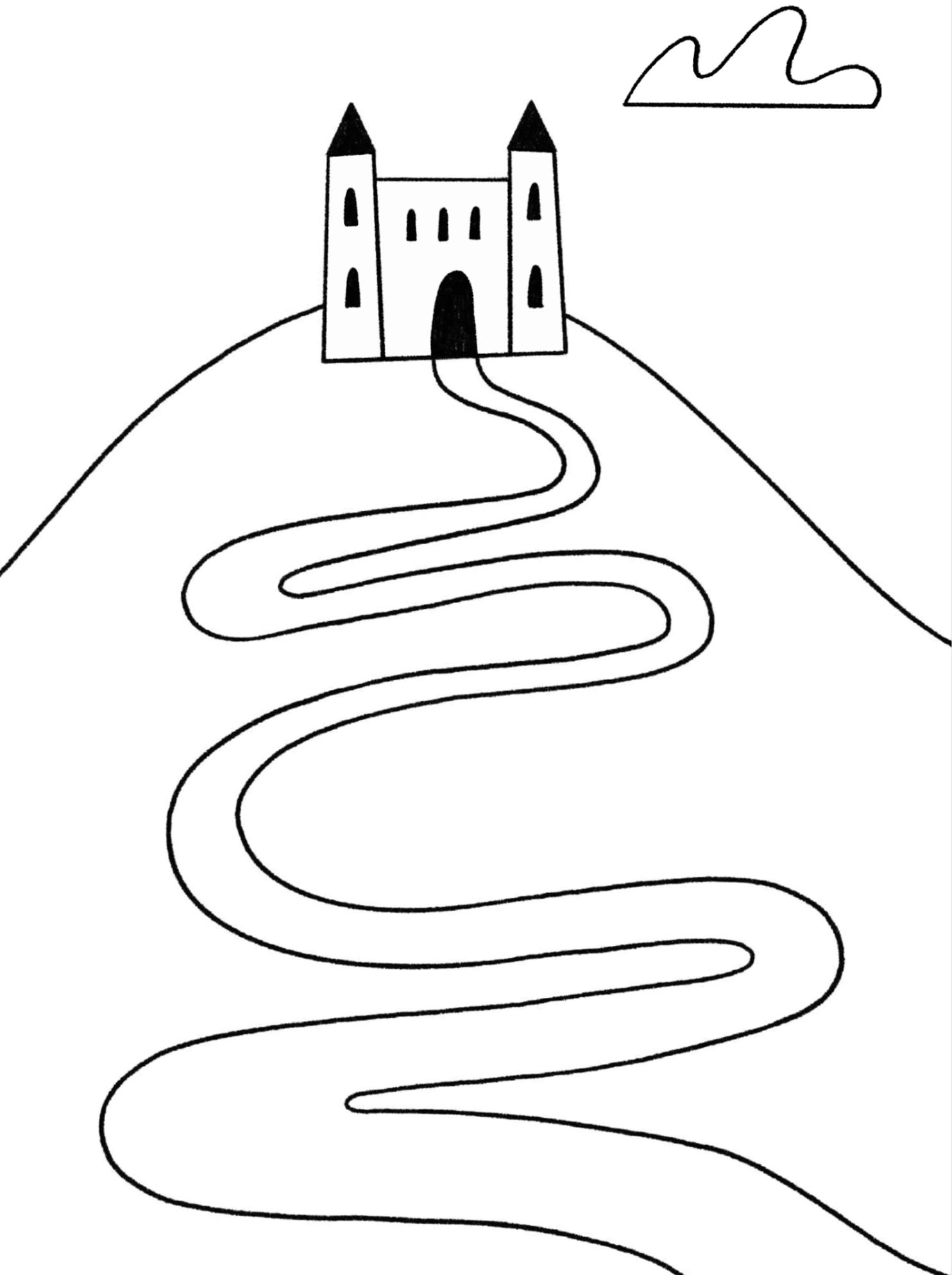


# Annual Report 2022





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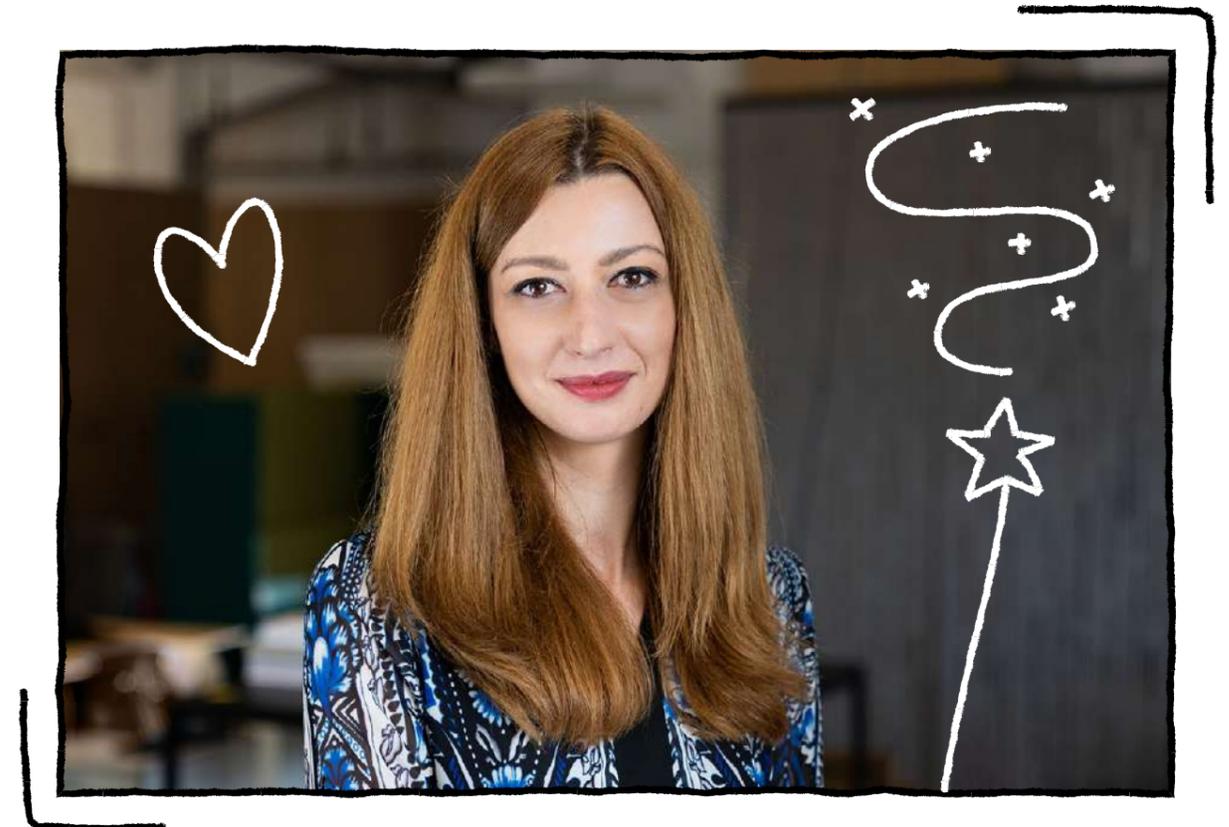
# Welcome!

by **Raluca Negulescu-Balaci**  
Executive Director

“As we pause to contemplate on 2022, we can't help but feel a sense of awe and appreciation. It was a year full of challenges and hurdles, yet we emerged more resilient than ever before. With a dedicated team of 19 compassionate professionals, we contributed to an impact that fuels our commitment to education, and we're grateful for the journey that brought us here. Our focus on adaptability, generosity, and compassion has been at the forefront of our work, and we are pleased to share with you the most significant milestones of the year.

While this report recounts many of the things that unfolded throughout the year and that are of great significance to us at UiPath Foundation, we also acknowledge that not everything that counts can be counted, and not everything that can be counted counts.

We cannot measure the bursts of joy experienced by the children in the Future Acceleration Program who got together from all corners of Romania in the same place for the first time since the pandemic dramatically changed our lives. We cannot possibly quantify the stream of solidarity, compassion, and generosity from the UiPath global ecosystem of employees and partners who responded to our call for action for the most vulnerable children and families caught in the middle of this bewildering life-threatening context that is affecting Ukraine.



What fails to be counted is the drive of the foundation's team and volunteers to inspire children from communities that bear the burden of hopelessness to strive for more through education. We cannot capture through numbers the determination of the children shown in attending tutoring sessions every week, or the curiosity sparking in their eyes during novel digital literacy activities. Nor the glimpse of hope and trust emerging on the faces of the kids due to our volunteers' patience and kindness. I do hope that as you read through this annual report, you will gain a deeper understanding and appreciation for the intangible and immeasurable aspects of our work, and how they contribute to making a positive impact on the lives of those we serve.

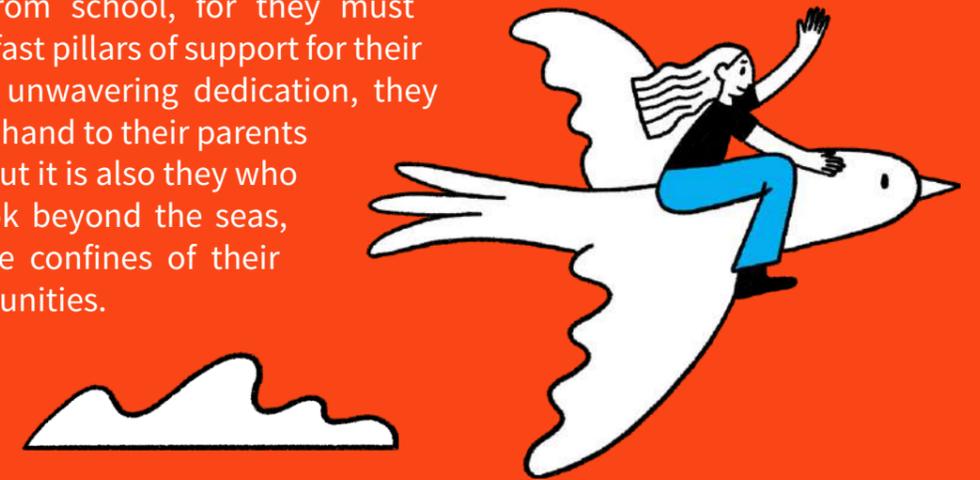
As we reflect on our journey, we are reminded of the importance of our mission to uplift the lives of underprivileged children through education. We recognize that our progress thus far would not have been possible without the generous support of our stakeholders - donors, board members, volunteers, partners, and collaborators - and we are deeply grateful for your unwavering commitment. When we work together, we can create a future where every child's story belongs.”

# Manifesto

In the realm of our educational programs, a mesmerising realisation unveils itself: heroines and heroes don't only exist in fairytales. Each and every child from the wondrous communities we venture into possesses a spark of heroism and is bravely treading their own path.



In our days, the hero of the story lives at the edge of the village and treks miles and miles to reach school day after day. His family is not made up of kings and beaus, but of hardworking, modest parents burdened with numerous worries and pressing needs. The hero does not have powers of magical transformation, to turn into a graceful dove and evade all troubles. The heroine does not await rescue from a mighty knight, our protagonists care for their own paths to triumph and possess the inner resolve and resourcefulness to unravel solutions and liberate themselves from adversity. For these valiant souls, each day presents itself as a formidable challenge, and time hangs heavy for them when they return from school, for they must become steadfast pillars of support for their families. With unwavering dedication, they lend a helping hand to their parents and siblings. But it is also they who venture to look beyond the seas, far beyond the confines of their humble communities.



And it is precisely because the heroes and the heroines of our communities are not as fortunate as the characters in old tales, we took it upon ourselves to play the role of the magical companion and embraced the noble duty of becoming the benevolent figures they encounter on their extraordinary quest. Through our programs, we provide them with the formidable tools needed to triumph over adversity and unlock their true potential. It is a wondrous journey of initiation, where we walk alongside them from the tender years of their youth until they come of age at eighteen.

With unwavering dedication, we seek to inspire and uplift their spirits and it is the children themselves who prove to be the true warriors, tirelessly striving each day to reach their utmost heights. The heroes and heroines of our programs, alongside countless others, emerge as beacons of resilience and perseverance, imparting invaluable wisdom upon us at every turn.

Their story commences with the words "Once upon a time, there existed a program by the name..."

# Programs

## 1 Future Acceleration Program

## 2 Own Your Path

## 3 Early Education Forward

## 4 Nurture Teachers' Potential

## 1 Future Acceleration Program

*Implemented with the help of our strategic partners:  
Fundăția Inimă de Copil, Asociația Bună Ziua, Copii din România,  
Fundăția Pro Patrimonio și Policy Center for Roma and Minorities*



Our flagship program was created in 2019, and serves underprivileged children aged 11 to 14 in poverty-stricken communities in Romania – Vaslui, Galați, Olt, Cluj, Botoșani counties and Bucharest. It is designed to support children through a holistic 360-degree approach and provides them with an integrated support package, to reduce the risk of school dropout and of supporting them to reach their full potential.

Our intervention involves a long-term approach, which has in view the child's entire ecosystem. Through the program, each child receives access to weekly tutoring sessions, various educational activities, a monthly scholarship, mentoring and medical and psychological support. We also periodically distribute packages with food, school supplies, clothing, and books.

2022 was a year dedicated to expanding and developing the **Future Acceleration Program**, as the number of children in the program went up to 250. This growth occurred gradually and with great care for the children and their families. To put things into perspective, in 2019, the year when we launched the program, we had 140 children enrolled. Over the years, the desire to upscale our intervention became a shared commitment for both us and our partners and we decided to take a leap of faith, and expand the program to support 250 children. This plunge into the unknown brought us great joy, and also got us pondering on approaches for improving our approach.

For instance, following the discussions we had with the children, it became clear that many of them are undecided about the path to take in their future. fueled by this finding, we designed a vocational education program, consisting of one on one sessions with a career advisor, then with a psychologist, as well as 11 workshops targeting the development of several essential skills, from honing effective communication, fostering teamwork, nurturing emotional intelligence, and providing financial education. Through this partnership, we started paving the way to bright and promising tomorrows.



And finally, a cherished activity unfolds every year - the children get to embark on the U&I Summer Camp adventure. The week they spend at the summer camp holds a special place in their hearts and is eagerly anticipated by all the children. Every moment spent with their peers and the devoted volunteers, who have become the main characters in their tale is treasured. The camp is the magical place where they find joy in learning from their beloved mentors, forge lasting bonds with their community of peers and immerse themselves in moments of togetherness.

“In the camps, the children puff up like popping kernels of popcorn”, remarks Valentina Cardaş, the local coordinator of the Future Acceleration Program in Ferentari. As the camp drew to a close, Adrian, aged 16, found himself captivated by an idea - fueled by curiosity and inspired by the profound impact of the program, he wanted to know how he could organise a camp of his own, for other children in his community.



The year 2022 ushered in a renewed sense of connection, both with the children and their families. Over the past two years, the number of home visits to the children’s families had been curtailed due to pandemic risks. During this time, our dedicated local coordinators adapted their approach and limited their on-site visits, opting for open-air meetings with the parents and children. In 2022, with safety as our guiding principle, we implemented a comprehensive system of home monitoring visits across the program aimed to assess the circumstances of each family and to better understand the challenges they encountered in the aftermath of the pandemic years.



In order to better connect with our mission and the impactful work we do, we worked together with our colleague, Ciprian Tehei, to create a grassroots-level video documentary showcasing what a day in his life as a Regional Coordinator looks like. We are excited to share this glimpse into our intervention, you can access the video [here](#).

## What do the children say?

Thank you all for all the hard work you put into the programs, the tutoring has been a great help, and has helped me evolve a lot. I can barely wait for the next camp!

Florentina, 11 years old, Vaslui

I like the camp because I get to learn a whole lot of things that can help me in the future.

Maria, 13 years old, Olt

It brings me a lot of joy to collaborate with all of you and, while doing so, I also made new friends. Without this tutoring, I would have never gotten the honourable mention I got at the end of the school year.

Andreea, 13 years old, Botoşani

Thank you for always listening to me and for allowing me to speak openly, I enjoyed every minute with you, especially in the camp with the volunteers. You always find a way to make us happy and to help us feel good, thank you for the effort you put in for us.

Florența, 14 years old, Bucharest

What I liked the most was the fact that I had the opportunity to get tutoring, and also that the teachers are hands-on and they encourage me to answer, even if my answer is not the right one.

Marina, 14 years old, Galați

I want to thank you, as I do every year, for your help and for the time you spend with us. I am sure that the activities you organise have made so many children happy and have helped them with their emotional state, with their financial or school situation.

Robert, 15 years old, Cluj

Since I went to the first camp, in 2019, I have had the chance to meet wonderful, lively people. I had the opportunity, not once, but twice, to spend the camps with a volunteer who will always be my role model in life!

Giulia, 16 years old, Galați



Furthermore, the Future Acceleration Program encompasses a distinct component, wherein we extend our support to strategic partners in implementing projects and activities for the children within their communities. Through this component, we have successfully assisted 224 children, with the support of Fundația Inimă de Copil, Asociația Bună Ziua, Copii din România and Fundația Pro Patrimonio. The children were provided with tailored extracurricular activities, enriching summer workshops, and even nourishing hot meals, depending on the specific needs of each community.

## 2022 results



250 children enrolled in the Future Acceleration Program



10.545 hours invested in tutoring sessions for the kids



2466 hours spent enjoying informal activities by the children



12.661 kilograms of food, clothing, gifts, stationery, and sanitary products distributed to our communities



38 volunteers allocated 1664 hours of their time for the U&I Summer Camp



224 children were supported through the programs developed by our partners, Fundația Inimă de Copil, Asociația Bună Ziua, Copii din România and Fundația Pro Patrimonio

Finally, 2022 was the year we reached another milestone - we laid the foundation for the Own Your Path program. During this time, we carefully created a seamless transition plan for the Future Acceleration Program children who reached high school age to the new program. The following pages will delve deeper into the details of our newest transformative program.

## 2

### Own Your Path

Introducing our newest endeavour, born in 2022 as a direct response to our unwavering commitment to expanding our intervention and reaching as many children across the country as possible. We also aim to continue to provide support to those who have successfully graduated from the Future Acceleration Program, ensuring their educational journey continues seamlessly.



### Own Your Path

To bring our vision to life, we embarked on an ambitious endeavour, meticulously constructing a digital educational platform known as **Own Your Path** (Caleidoscop in Romanian) and forging partnerships with 82 high schools and 170 teachers from Romania. Getting to this point required tremendous preparation and intensive efforts to fine tune everything: from establishing the first contact with the educational institutions to visiting all the targeted high schools and engaging in discussions with hundreds of principals and teachers. We covered 5000 kilometres throughout Romania in the span of two weeks, while also conducting dozens of online sessions to acquaint teachers to the program. The magnitude of our efforts proved to be pivotal to cultivating a relationship based on trust between our team and the partner high schools. In 2023, 800 pupils will proudly embark on this journey. They will gain access to English language and digital skills classes, as well as to other educational resources through the **Own Your Path** digital educational platform.

The program is present in the cities of Bucharest and Cluj-Napoca, as well as in the 18 most vulnerable counties in the country: Bacău, Botoșani, Brăila, Buzău, Călărași, Dâmbovița, Dolj, Galați, Giurgiu, Ialomița, Iași, Mehedinți, Neamț, Olt, Suceava, Teleorman, Vaslui, Vrancea. The comprehensive list of partner high schools is available [here](#).



Mihai Eminescu  
Theoretical High School,  
Bârlad



Alexandru Ioan Cuza  
Technological High School,  
Slobozia

Throughout the process of constructing the program, technology emerged as our steadfast ally, enabling us to streamline and simplify our work. By embracing digitalization and automation, we have been able to allocate more time to the aspects that truly matter and add value to the program. This newfound efficiency has allowed us to foster innovation and unleash our creative potential, whether it be in designing tailor-made experiences for our high school students or crafting a curriculum dedicated to their growth.

Continuing our technology-driven tale, the invaluable support of **UiPath** volunteers played a pivotal role in the development of the program. The involvement of these 18 dedicated volunteers provided us with technical expertise, spanning from developing essential automations to offering consultations on various aspects pertaining to the students' experience on our digital educational platform. Their contribution has been instrumental in implementing automations that streamline online student management processes, enhancing the efficiency of our operations. Additionally, another trusted ally of ours was **DRUID AI**, a company specialising in conversational AI. Their pro bono involvement in the program resulted in the creation of a chatbot for the platform.

## 2022 results



we created the Own Your Path digital education platform from scratch



82 partner high schools from 18 counties from Romania and from the cities of Bucharest and Cluj were engaged



170 partner teachers signed on



a specialised chatbot developed by DRUID AI for the Own Your Path Platform



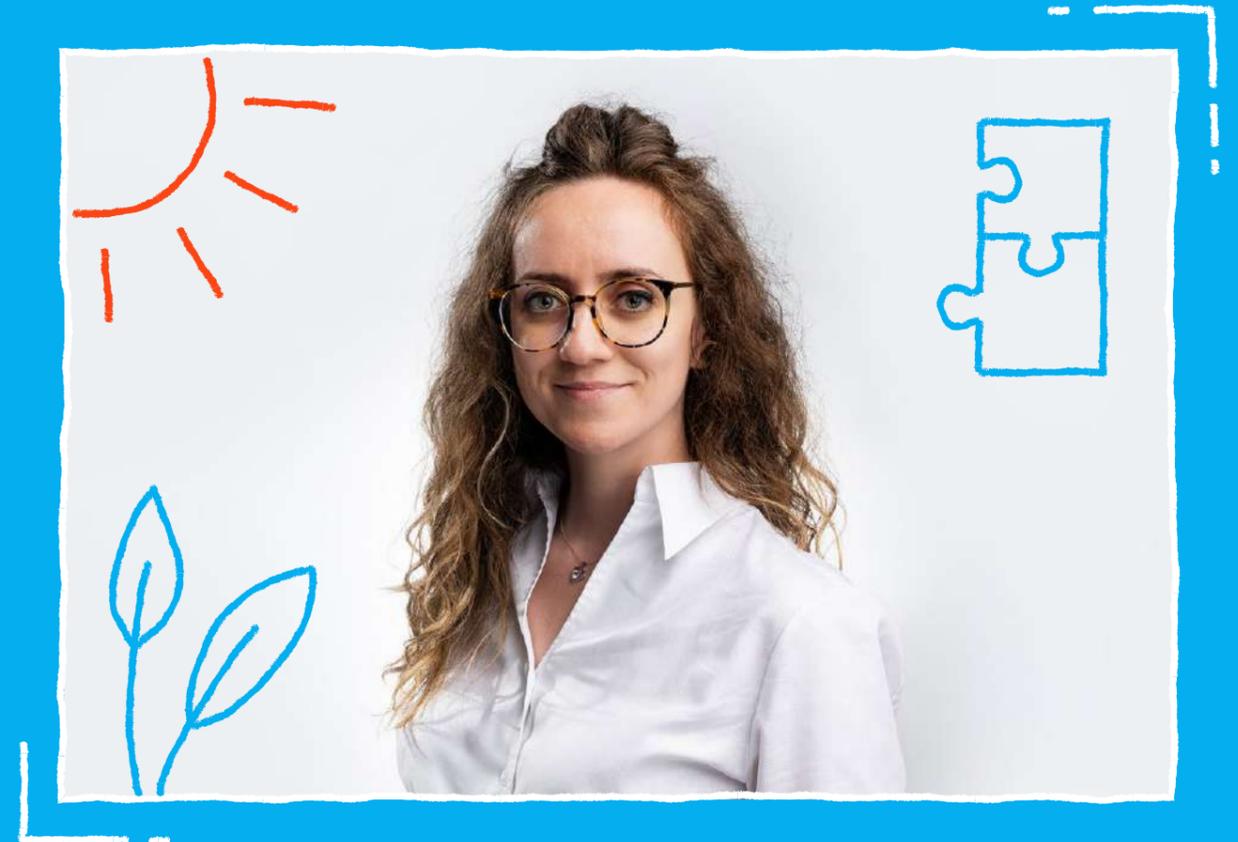
RPA (Robotic Process Automation) processes developed for the platform by UiPath volunteers to streamline the online student management processes



18 UiPath volunteers involved



800 high school students will officially join the program in 2023



### Interview with Mina Gălii, Own Your Path Project Manager

#### What were the moments from the last year that you cherish the most?

The highlights of the previous year revolve around two significant aspects: teamwork and first experiences. With the addition of my colleagues Diana, Mădălina, and Loredana to our team, we embarked on the journey of building relationships and gradually piecing together our action plan, which at that point had been a mere document in a folder. I treasure each inside joke we share, each picture exchanged while almost the entire team was spread out throughout the country, working with our partner high schools, each question we found an answer to as a team and each challenge which ended in a heartfelt “Cheers” exclaimed together. As for first experiences, oh, almost every day was a “first time” in the Own Your Path program - whether it was the initial plan, bringing it to life, onboarding the first partner high school, the first partner teacher who joined the program, the first student referral, the first contract signed with a high schooler, the first tablet delivered, the first student who reached out to us on the platform, and to the first English class. Each of these moments stood as a cause for celebration in its own right.

### 3

## Early Education Forward

*Implemented with our strategic partners: OvidiuRo and NABU*

**Early Education Forward** is a program that enables us to provide access to quality early education for preschoolers in vulnerable communities. A young hero or heroine at the beginning of their journey needs to dream, to have sufficient resources to stimulate their imagination and curiosity, and also get to know diverse people, role models, and places. All these can be attained through the help of reading.



### Every child deserves a story

Together with our strategic partner, OvidiuRo, we implemented a set of interventions that develop children's literacy skills by improving the quality of the educational environment in kindergartens and inside the family, focusing particularly on vulnerable communities. In 2022, as part of the project Every Child Deserves a Story, approximately 25,000 books were distributed to children and teachers in preschool education in Botoșani, Galați, Vaslui and Olt counties.

**What were some of the more challenging times, was it ever hard for you to see “the light at the end of the tunnel”?**

Implementing a large-scale program comes with inherent challenges - creating an entire implementation framework and accounting for all the intricacies at scale. While most things turned out well, there were instances when finding that glimmer of hope was particularly arduous. Each situation required an individual approach, and with 170 partner teachers and 800 pupils, this presented our greatest challenge. :)

**If you were to choose a moment that was representative for your activity in 2022, what would it be and why?**

I would choose the moment we received the first student referral from a partner teacher. At that moment, I felt the culmination of nearly a year's worth of work. We had our first potential beneficiary—a student with a name and a story, who knew the entire offer of our program, and together with their parents and the partner teacher, had completed all the necessary steps. The referral process on our platform had functioned seamlessly, and there we were, welcoming that student. It was a profound realisation that our efforts had materialised and that we had created an impact in someone's life.

**How would you describe the impact of the foundation's activity in the communities where the Own Your Path program is carried out? Just one word.**

I would actually indulge in using three, namely: sense of possibility.

Moreover, 1850 teachers in preschool education participating in training sessions focused on developing the skill of reading with a child or a group of children, to harness the potential of the picture books they received for their kindergarten activities. The participants also acquired knowledge on how to effectively use the Tool for Observing and Assessing Communication Development Levels and the Premises for Reading and Writing in the classroom, to gather valuable data about the specific needs of the children. By employing this tool we had previously developed within the same project, preschool teachers can adapt their teaching approach to cater to the individual educational needs of each child.



### The launching of the NABU app in Romania

With the goal of enhancing the early age education intervention we had embarked on alongside OvidiuRo as far back as 2019, last year we introduced a reading app in Romania, developed in collaboration with the organisation NABU. Worrysome statistics from Eurostat reveal that 93.5% of Romanians do not purchase a single book per year, 68.5% have not read a book in the past year, and 41% of students have not achieved even a basic reading level. Conversely, the [2022 Digital Report](#) highlights the fact that there are 16.79 million internet users in the country, with 96.9% of them, aged 16 to 64, utilising smartphones daily.

Motivated by this concerning reality and recognizing the opportunities presented by mobile phones and internet accessibility, we joined forces with NABU and OvidiuRo to launch the "Netflix of Stories" in 2022, as it was playfully called by one of the children in our programs. Officially known as NABU, the reading app is specifically designed for children aged 2 to 10 and does not require high-speed internet or state-of-the-art devices to function optimally. The app offers free access to bilingual books written in multiple languages, including Romanian, English, and Ukrainian, organised according to reading proficiency levels. Additionally, the app serves as a valuable teaching aid for educators.

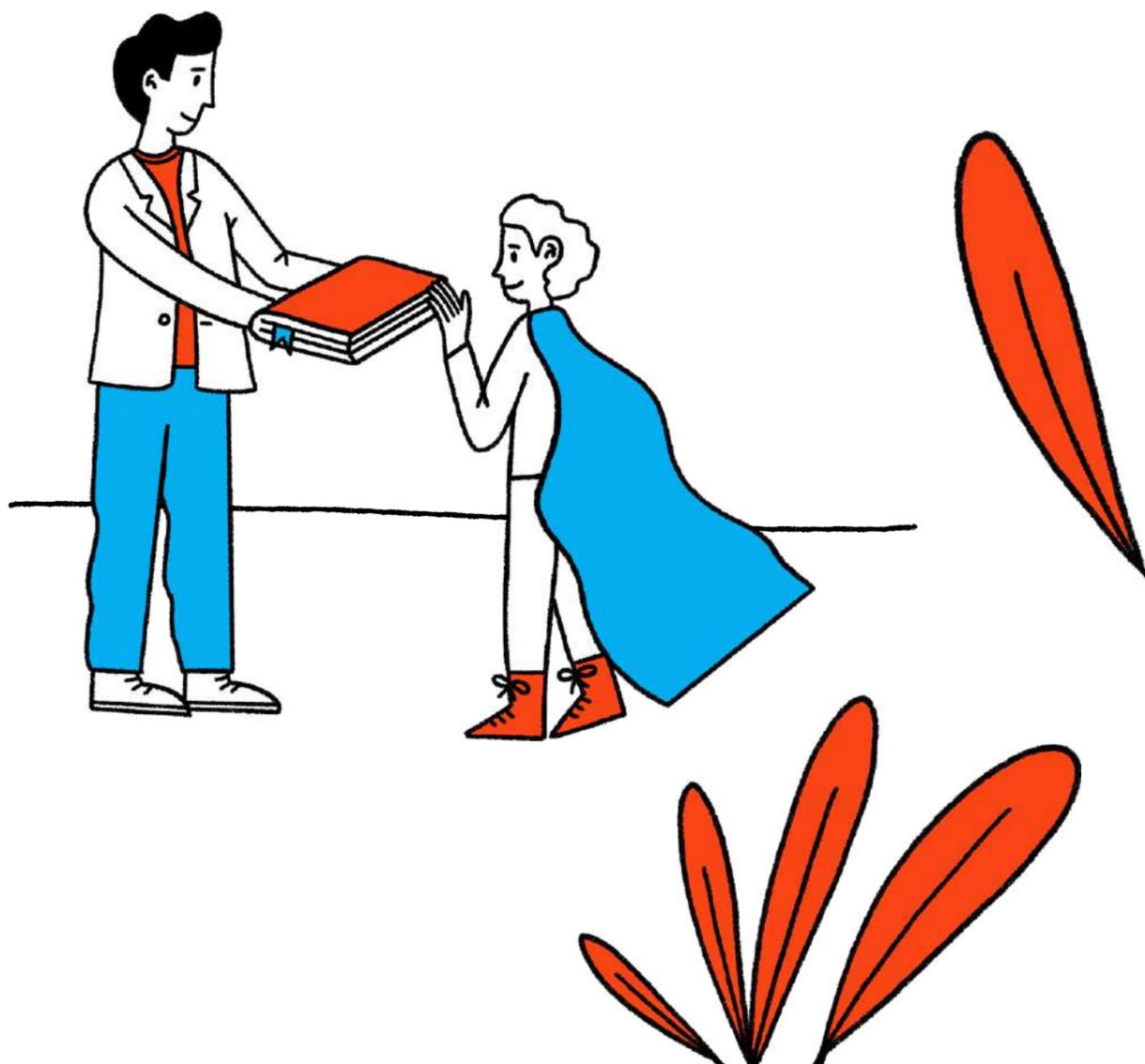
As part of our partnership, OvidiuRo established the **NABU Reading Ambassadors** community to promote the free app in vulnerable communities where access to books is most needed. With the aim of popularising reading and its benefits, 270 preschool teachers across the country signed up to become reading ambassadors. They introduced the NABU app to their communities, guided parents on how to use it for reading to their children, and incorporated it as a tool in the classroom to instil the joy of reading in young learners. To reach as many children as possible, we distributed approximately 34,000 printed books throughout the country, each featuring a QR code on the back directing readers to the **NABU** app.



In addition to grassroots efforts, we collaborated with NABU to conceive and implement the “**15 minutes of reading a day**” campaign to familiarise children with the app and foster a reading habit within families.

The news of the app's launch quickly spread, resulting in over 50,000 downloads in just six months. The feedback from readers left a lasting impression on us, and through our interactions, we discovered that within a family with a single mobile phone, siblings engaged in friendly competition to see who could read the most. One mother confided that she also benefited from the app, as she's had only four years of education, and reading along with her children helped improve her vocabulary. In the beginning of 2023, the app's launch in Romania received the Award for Education at the Radio România Cultural Award Gala.

Moving forward, **Early Education Forward** strives to bring the transformative power of stories to children everywhere and to create accessible pathways to knowledge—a superpower in which we wholeheartedly believe.



## 2022 results



approximately 59.000 printed books distributed to the preschool teachers and to children in kindergartens



1850 preschool teachers participated in training sessions



over 50.000 downloads of the NABU app in Romania



270 teachers were NABU Reading Ambassadors



over 160 books were illustrated and adapted for Romanian readers



6 books written by Romanian authors



10 books published in Ukrainian, 5 of which were translated in Ukrainian-Romanian



442.621 books were read in Romanian and Ukrainian

# 4

## Nurture Teachers' Potential

Implemented with our strategic partner Teach for Romania

Since 2019, our primary objective with Teach for Romania has been to identify the needs and growth opportunities for teachers working in vulnerable communities, recognizing that even heroes require guidance from mentors.

In 2022, we provided support to 20 teachers enrolled in the Teach for Romania program, which recruits dedicated individuals, with or without prior teaching experience, to become educators in state schools serving children in disadvantaged environments. Upon joining the program, these teachers receive comprehensive and ongoing training, becoming part of a community where they can share best practices and address challenges encountered at the grassroots level.

Furthermore, last year we developed two training programs specifically designed for teachers and school principals: **Communities of the Future** and **Transformational Leadership**. 90 teachers and principals participated in these programs, acquiring techniques to strategically implement sustainable changes that enhance access to quality education for children in vulnerable communities. Teachers from UiPath Foundation partner schools and high schools, as well as educators within the Teach for Romania ecosystem, were involved in these training sessions.

Additionally, we supported the development of resources focused on child protection and safety, accessible to all teachers enrolled in the Teach for Romania program aimed to help educators identify cases of abuse and access appropriate solutions for managing them. This initiative reflects our ongoing commitment to prioritising the wellbeing of children and providing organisations working with children the necessary tools for implementing a **Policy on Children's Protection and Safety**.

### 2022 results



110 supported teachers, in partnership with Teach for Romania



14.118 students who were reached by the teachers trained during our partnership

## Digital Literacy

Implemented with Brio

In collaboration with Brio, we continued our efforts to provide a standardised tool for assessing digital skills. that enables schools to diagnose students' abilities and implement intervention plans, regardless of whether they are in primary, secondary, or high school education. Brio, an officially approved measurement tool by the Ministry of Education and Research, is freely accessible to over 3 million students, as well as their teachers and parents, across Romania.

In May 2022, we jointly organised the event titled "State of the Nation: Digital Literacy in Romania" with Brio. During this event, we unveiled the findings of the first-ever report on the digital literacy level of students in grades 1 through 12 in Romania. This comprehensive study examines the data collected over the initial 7 months of implementing the assessment test in Romania, and you can read the full report [here](#).

## Innovators for Children

Implemented with Impact Hub Bucharest

**Innovators for Children** is an acceleration program dedicated to technology solutions aimed at positively impacting the wellbeing of children and teenagers, through scalable innovation. We became their strategic partners in 2022, as a strategic partner, and we focused on the solutions having an impact in the vulnerable communities.

The competition had over 100 applications, and, following an exhaustive selection process, 11 startups and NGOs were selected to advance to the idea acceleration stage, three of them being appointed winners: Manuscrito, ONE Learning, and Investor. Moreover, we organised several sessions for the participants, covering topics such as child protection and safety, as well as exploring the opportunities incurred by RPA (Robotic Process Automation) technology for the development of their solutions.

## Solidarity Fund for Ukraine

We began in the midst of a pandemic and soon faced the outbreak of war in Ukraine, which rapidly escalated and captured the attention of the entire world. Without hesitation, on the very next day following the crisis in Ukraine, we launched a fundraising campaign known as the **Solidarity Fund for Ukraine**. Our objective was to provide immediate humanitarian aid and later, medium- and long-term support.

The response and collaboration were extraordinary, stemming from both UiPath employees and the company itself, as well as external donors. Together, in less than two weeks, we successfully fundraised approximately **1.4 million dollars**. These funds were allocated to support the children and families affected by the war in Ukraine.



## Immediate humanitarian assistance in Ukraine



we donated **65 tons of food and medical products**, through the Romanian Red Cross



we contributed to the acquisition of a truck and two heavy-duty semi-trailers, to support the logistic needs for the provision of humanitarian aid by the Romanian Red Cross - **27.145 kilometres were covered**, to deliver 19 humanitarian convoys



we sent **1400 first aid kits** and **400 blood stoppers**



we sent **10.000 packs** of formula



we provided **border assistance at the frontier to the hundreds of refugees** who entered Romania, and **we offered support for the accommodation and basic needs of 57 refugees**, through our partner, Asociația Bună Ziua, Copii din România



## Medium-term and long-term intervention



since April 2022, together with the organisation Hope and Homes for Children Romania, **we have been supporting 244 orphan children from maternal centres in Ukraine** who were sheltered in Romania from the war, offering them food, clothing, medical recovery sessions, psychological counselling, speech therapy, Romanian language classes



since August 2022, through our partner, Fundația Inimă de Copil, we have been supporting refugee children and their families: **300 children** received financial aid to purchase school stationery and clothing, **30 families** received vouchers to cover their basic needs, **34 children** received educational support, **15 workshops were organised for mothers**, for professional skills development, **over 600 meals were provided**



**we translated digital books into Ukrainian** and made them accessible globally through **NABU**, a children's reading app, accessible free of charge globally



we sent **237 sleeping bags** to Ukraine



we gifted **296 vouchers to refugee children** for the winter holidays



None of these would have been possible without the help received from the donors, 90% of whom are UiPath employees, and from the company UiPath, which matched the donations made by the global community of employees.

Additionally, several companies also contributed to the Fund: Sequoia Consulting Group, Schneider, Alecsandri Estates, Playwing and Pharmasave. Remarkably, some individuals took the initiative to collect donations for the Solidarity Fund, leveraging the generosity of those around them. One such inspiring individual is David Potts, an alumnus of UiPath, who embarked on a 2500-kilometre bike ride from London to Bucharest to encourage people to support our fund through donations.



## Volunteering and Mentoring

The special interaction between volunteers, mentors, and children never fails to impress us. It brings fulfilment not only to those offering support but also to those receiving it. Volunteers and mentors are enthusiastic and dedicated individuals, as well as UiPath employees, who constantly contribute to furthering the Foundation's mission. They serve as a source of motivation and inspiration for children, supporting their personal development. In return, the children teach valuable lessons to the volunteers and mentors during their time together. Many volunteers and mentors have shared that through their interactions with children, they have gained a new perspective on the world. Children help them understand the challenging realities they face while imparting lessons of courage and resilience.

Volunteers and mentors contribute in various ways, such as participating in summer camps, contributing to the development of the Own Your Path platform, and engaging in the mentoring program or providing logistic support during the delivery of support packages to children in the Future Acceleration Program. It is their involvement that keeps the wheels of our intervention turning smoothly.

## Partnerships for India

Through our partnership with Dream a Dream in India, we supported over 3743 children. These children were involved in the organisation's two programs: Creative Arts and the Football Program, which aim to develop life skills among students. Additionally, we collaborated with Girl Up, an initiative by the UN Foundation, and fully covered the educational expenses such as school fees, books, uniforms, etc. of 30 underprivileged female students.

### 2022 results



we supported over 3773 children in India

## A day at the Animal Farm together with the Ukrainian children

10 volunteers were guides for the children from maternal centres in Ukraine to whom we provide social and educational support, with the help of Hope and Homes for Children Romania. They spent one day at the Animal Farm, a place developed especially for children, where they had the chance to learn about domestic animals some of them had never had the opportunity to interact with.



## Summer Camps

The U&I Summer Camp is a highly anticipated time of year for both the children and us. More than 200 children had unforgettable experiences filled with educational activities, personal development workshops, and loads of fun. It was the dedication of our volunteers that made these moments special in the lives of the children. Our volunteers served as guides and inspirations throughout the camp days. We are thrilled about the impact we have made within the Future Acceleration Program community, and we are confident that these experiences will remain in the hearts of the children. A remarkable team of 38 volunteers devoted a total of 1664 hours to be with the children.



## Own Your Path

The Own Your Path digital educational platform lies at the core of our new program designed for high school students. This vital component of our intervention came to life thanks to the contribution of 18 volunteers who supported us throughout the development process. The volunteers provided technical assistance and offered consultations on various topics related to the students' experience on the Own Your Path platform. The platform utilises automations developed by UiPath volunteers to streamline online student management processes. The dedicated team of 18 volunteers invested 370 hours in constructing this innovative program.

## Mentoring program

32 mentors dedicated 800 hours to the children in our educational programs between April and October 2022 to inspire, guide, and advise them. This year's curriculum focused on personal development, incorporating activities centred around self-awareness. The mentors played a crucial role in supporting the children in identifying their personal and professional aspirations, as well as the skills required to achieve their goals.

## 2022 results



69 volunteers  
contributed 2091  
volunteering hours



32 mentors  
devoted 800  
mentoring hours

## International Events

In 2022, we had the opportunity to share the knowledge and experience we acquired through our grassroots interventions, as well as to learn from others. Raluca Negulescu-Balaci, our Executive Director, represented us at various national and international events, such as The Parliamentarian Private Sector Forum, Rhodes Technology and Society Forum, and European Employment and Social Rights Forum. During these events, Raluca participated in sessions that tackled digital literacy improvement, reducing the digital divide, and facilitating access to free digital resources for children and youth. These are all areas in which we have focused our interventions through the programs we have developed and the partnerships we have established with key organisations.



## Mission Amplified through Art

Art serves as a powerful medium for education, allowing us to connect with people's hearts through visual representation. That's why, in 2022, we established a partnership with the One World Romania International Documentary and Human Rights Festival and developed a new relationship with Alina Şerban, the first Roma director staging at the Bucharest National Theatre.

### “The Terrible Children”

During the 15th edition of the **One World Romania International Documentary and Human Rights Festival**, we provided support for the documentary "Les enfants terribles" ("The Terrible Children"), which depicts a complex family portrait and explores the clashes between generations and the juxtaposition of the past and present.

“The decision to adopt this film aligns naturally with our mission of supporting children from vulnerable environments and their respective communities. We recognized that in order to bring about sustainable and lasting change, the entire environment surrounding the child must evolve alongside them. Many of the situations explored by Ahmet Necdet Çupur in this documentary resonate with the realities we encounter in our work,” stated Raluca Negulescu-Balaci.

### “The Best Child in the World”

Shifting our focus from film to theatre, we also lent our support to the project "The Best Child in the World" created by Alina Şerban. This captivating one-woman show and theatrical production sheds light on the fight against poverty, stereotypes, and the journey toward a better future, all presented with profound humanity and empathy. The play is based on the life story of the Roma artist herself, who wrote, directed, and portrayed the protagonist.

"The Best Child in the World" offers a poignant perspective on the life of a young Roma woman who faces dual discrimination, both social and racial. Despite experiencing poverty and the loss of her parents during her teenage years, the heroine finds the strength to defy a predetermined destiny and forges her own path through sheer resilience and determination.

## Our team

### UiPath Foundation Board

Vargha Moayed, President of the Board  
Andreea Baciu, Board Member  
Corina Puiu, Board Member  
Liana Tîrcă, Board Member  
Ştefan Cibian, Board Member

### Global Advisory Board

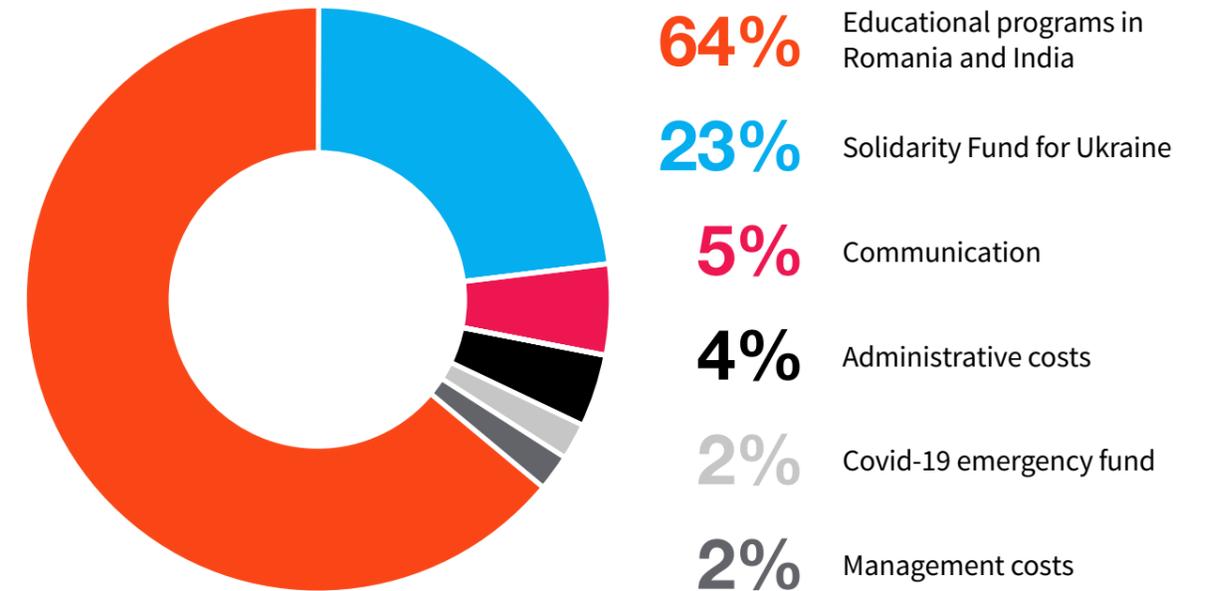
Akila Somasegar

### The UiPath Foundation team

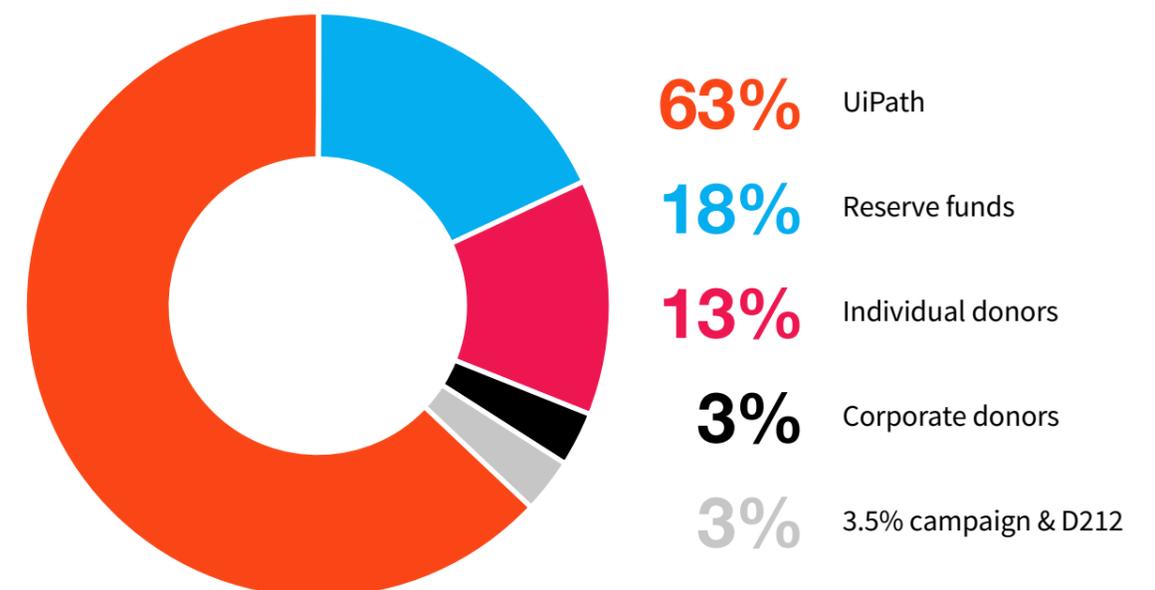
Raluca Negulescu-Balaci, Executive Director  
Cătălina Raţă, Educational Programs Director  
Bogdan Mihăescu, Finance Director  
Despina Donca, Digital Innovation Manager  
Codruţa Iovănaş, Communication Manager  
Denisa Colţea, Communication Manager  
Andreea Pănoiu, Programs Manager  
Andreea Irimia, Senior Programs Officer  
Coralia Radu, Programs Officer  
Ciprian Tehei, Local Coordinator  
Valentina Cardaş, Local Coordinator  
Mina Gălii, Project Manager  
Diana Dragoş-Răuţă, Institutional Partnerships Coordinator  
Loredana Dumitrescu, Regional Coordinator  
Mădălina Lescai, Regional Coordinator  
Oana Hera, Project Manager  
Sînziana Sumbasacu, Project Manager  
Magda Țucăr, Volunteering Program Coordinator  
Andrada Ciocoi, Communication Officer  
Cristiana Mănescu, Executive Assistant  
Miruna Mihălcescu, Executive Assistant  
Gina Apolzan, Volunteer & Mentor Coordinator  
Irina Lonean, Impact and Monitoring Consultant

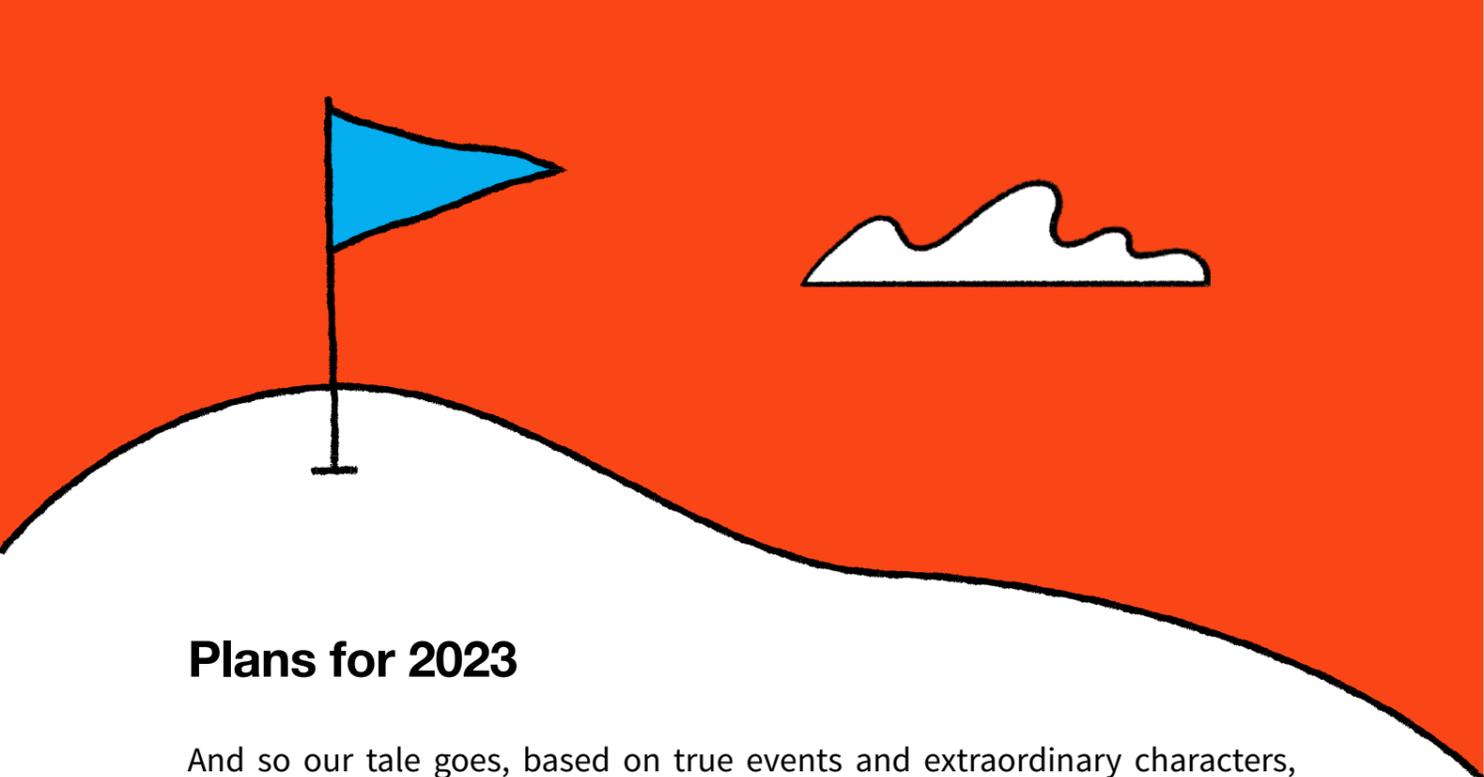
## 2022 Financial Data

Total expenditure: **\$6.2M**



### Total budget





## Plans for 2023

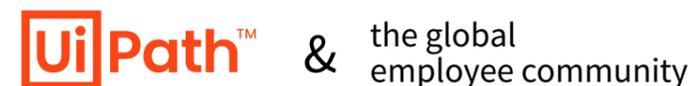
And so our tale goes, based on true events and extraordinary characters, whom we cherish with pride.

Through our enchanting programs, we embarked on a quest to ensure that our heroes and heroines encountered more opportunities than challenges along their wondrous journey. Just as they have experienced thus far, our aspirations for 2023 are as grand as the tallest castle towers. We not only seek to continue our quest but also strive to discover new ways to support the children from vulnerable communities, from the tenderest of ages to the wisest of hearts, guiding them through every chapter of their lives. Like Hänsel and Gretel leaving a trail of pebbles behind, we yearn to pave a path for our valiant champions of our programs.

In the magical realm of 2023, our focus shall remain steadfast on illuminating the realm of digital literacy and nurturing the growth of digital skills among the children of vulnerable communities. We shall ensure they possess the enchanted instruments needed for their education and personal development. Moreover, we shall summon the aid of the UiPath volunteers to bring forth the enchantment of automation, relieving ourselves of mundane tasks and giving ourselves precious time to nurture innovation and unleash our creativity in our grassroots endeavours.

Dear kindred souls, it is only through our harmonious collaboration that we can bring these whimsical stories to life, forging a world of wonder and magic for our valiant heroes. If you wish to join us on this extraordinary journey and weave your own thread into our tapestry, you may offer your support [here](#). Together, let us paint the world with colours of enchantment!

### Partner for impact



### Strategic partners



### Solidarity Fund for Ukraine partners



### Partners



### Supporters





[uipathfoundation.com](https://uipathfoundation.com)

